

OFFICER DECISION RECORD 2 FORM

This form should be used to record Officer Decisions which have a financial impact (income/expenditure) between £25k - £100k.

Decision Reference No: e.g. Directorate/Ref No/Year - Learning and opportunities/Educational Psychology/2/1/20

BOX 1.

DIRECTORATE: Learning and opportunities DATE: 2/1/20

Contact Name: Jane Cresswell Tel. No.: 07966243242

Subject Matter: Vacancy creation of part time position Principal Educational Psychologist

BOX 2

DECISION TAKEN:

To create a vacancy for a part time (0.5) position of Principal Educational Psychologist.

BOX 3

REASON FOR DECISION AND ALTERNATIVE OPTIONS CONSIDERED AND REJECTED:

Following the retirement of the previous Head of Service covering SEN and Educational psychology a decision was made to incorporate the educational psychology service within the Virtual School service. The previous head of service for Educational Psychology was also the Principal Educational psychologist.

To lessen the impact on service delivery two senior Educational psychologist posts were agreed, one being temporary until September 2020. Both these posts at present are only filled by 0.5 and 0.6 FTE due to capacity of educational psychologists and the difficulty in recruiting to full time posts. Whilst having a Principal Educational Psychologist is not mandatory it is considered good practice and therefore backed by the association of Education Psychologists as the industry standard.

To not create the vacancy will further damage the reputation of Doncaster within the AEP and educational psychology fields and create further difficulties to recruit and fill the educational psychology vacancies.

**BOX 4
BACKGROUND PAPERS**

NO (If YES please list and submit copies with this form)

**BOX 5
INFORMATION NOT FOR PUBLICATION:**

There is no exempt or confidential information in this application.

Name: Jane Cresswell Signature: [REDACTED] Date 08/01/2020
Signature of FOI Lead Officer for service area where ODR originates

**BOX 6
AUTHORISATION:**

Name: Riana Nelson Signature: [REDACTED] Date: 12/11/2019

Director of Learning, Opportunities and Skills

Does this decision require authorisation by the Chief Financial Officer or other Officer?

NO

If yes please authorise below:

Name: _____ Signed: _____ Date: _____

Chief Executive/Director/Assistant Director of _____

Consultation with Relevant Member(s)

NO

Name: _____ Signature: _____ Date: _____

Designation _____

(e.g. Mayor, Cabinet Member or Committee Chair/Vice-Chair)

Declaration of Interest NO

If YES please give details below:

**PLEASE NOTE THIS FORM WILL BE PUBLISHED ON THE COUNCIL'S WEBSITE
IN FULL UNLESS IT CONTAINS EXEMPT OR CONFIDENTIAL INFORMATION**

Once completed a PDF copy of this form along with any relevant background papers should be forwarded to Governance Services at Democratic.Services@doncaster.gov.uk who will arrange publication.

It is the responsibility of the decision taker to clearly identify any information that is confidential or exempt and should be redacted before publication.